

This Diploma Supplement model was developed by the European Commission, Council of Europe and Unesco/CEPES. The purpose of the supplement is to provide sufficient independent data to improve the international 'transparency' and fair academic and professional recognition of qualifications (diplomas, degrees, certificates etc.). It is designed to provide a description of the nature, level, context, content and status of the studies that were pursued and successfully completed by the individual named on the original qualification to which this supplement is appended. It should be free from any value judgements, equivalence statements or suggestions about recognition. Information in all eight sections should be provided. Where information is not provided, an explanation should give the reason why.

1. HOLDER OF THE QUALIFICATION	
1.1 Family name <input style="width: 90%;" type="text" value="Muster"/>	1.2 First name <input style="width: 90%;" type="text" value="Martin"/>
1.3 Date (DD/MM/YYYY), place, country of birth <input style="width: 90%;" type="text" value="01/01/1985, Aachen, Germany"/>	1.4 Student ID number or code <input style="width: 90%;" type="text" value="111111"/>
2. QUALIFICATION	
2.1 Name of qualification (full, abbreviated; in original language) <input style="width: 90%;" type="text" value="Diplom-Kaufmann (FH), Dipl.-Kaufmann"/> n/a Explanatory note: Usually not applicable for Germany, except for some specialised professional designation which are awarded simultaneously with the academic degree. For these see 5.2.	Title conferred (full, abbreviated; in original language) <input style="width: 90%;" type="text" value="Diplom-Kaufmann (FH); Dipl.-Kaufmann"/>
2.2 Main field(s) of study <input style="width: 90%; height: 80px;" type="text" value="Business Studies"/>	
2.3 Institution awarding the qualification (in original language) <input style="width: 90%;" type="text" value="Fachhochschule Aachen, Fachbereich Wirtschaftswissenschaften"/>	Status (Type / Control) <input style="width: 90%;" type="text" value="Fachhochschule / federal"/>
2.4 Institution administering studies (in original language) <input style="width: 90%;" type="text" value="See 2.3"/>	Status (Type / Control) <input style="width: 90%;" type="text" value="See 2.3"/>
2.5 Language(s) of instruction/examination <input style="width: 90%;" type="text" value="German"/>	
3. LEVEL OF THE QUALIFICATION	
3.1 Level of qualification <input style="width: 90%;" type="text" value="First degree including thesis"/>	3.2 Official length of programme <input style="width: 90%;" type="text" value="3.5 years / 210 ECTS credits"/>
3.3 Access requirement(s) <input style="width: 90%; height: 40px;" type="text" value="General / Specialised Higher Education Entrance Qualification (Abitur), cf. Sect. 8.7, or foreign equivalent"/>	

4. CONTENTS AND RESULTS GAINED

4.1 Mode of study

Full time

4.2 Programme requirements / Qualification profile of the graduate

Students shall be imparted with practically orientated business administration knowledge with an international orientation on the basis of scientific findings and methods. Regarding the general study goals the Business Studies programme is to enable students to analyse procedures and problems of business practice, to find economically justified solutions by also considering non-business relations.

Additionally the study course shall convey work skills as well. Not only individual but team work should be applied. Social and ethical implications are to be considered.

4.3 Programme details

See also "Abschlusszeugnis" (Final Examination Certificate) for a list of subjects taken in written and oral examination and topic of thesis, including grading.

The studies programme starts with the following 24 compulsory modules with 120 ECTS credits (5 credits per module) completed by a final examination: Introduction to Business Studies, Accounting Techniques/Cost Accounting 1; Financial Mathematics; Personal Computing; Marketing; Cost Mathematics; Business Law 2; Procurement and Production Management; Accounting Standards 1; Macroeconomics 2; Public Law; Business Taxation, Introduction to Business Information Systems; Elective Module Basis Studies; Finance; Human Resources Management; Business Organisation, Accounting Standards 2; Microeconomics. The graduate chose Spanish for his compulsory elective module for the basis studies. If failed or incomplete, each module may be repeated twice. The above modules form a foundation for the subsequent main studies programme.

The main studies programme is made up of 12 modules with 60 ECTS credits (5 credits per module each) which are also each completed by a final examination. If failed or incomplete, each module may be repeated twice. Upon studying according to the stipulations of the course regulations, the student may have an additional attempt to complete a particular module in this programme. Besides the compulsory modules Business Management (inc. business game) and Balance Sheet Analysis/Controlling, the student selected from the catalogue two main options consisting of three modules each: Finance and Organisation. Moreover, the student chose two compulsory modules from a special catalogue (International Business (in English) and Special Business Law) as well as two additional elective modules (Development programme for new management generations and Compilation and checking of the annual financial statement according to the HGB and IFRS).

The entire study programme is completed with an honours project and an oral examination on this project (30 ECTS credits).

Please see attached Transcript of Records for individual documentation.

4.4 Grading scheme

General grading scheme (Sect. 8.6) "Very good"; "Good"; "Satisfactory", "Sufficient", "Non-sufficient/Fail". Additionally, the ECTS grading scheme is being prepared.

4.5 Overall classification (in original language)

Gut (good)

Based on weighted average referring to the regulations of the study programme. Additionally the ECTS grading scheme is being prepared.

5. FUNCTION OF THE QUALIFICATION

5.1 Access to further study

Qualifies to apply for admission for Master and doctoral studies.

5.2 Professional status

The Diplom-degree in this discipline entitles its holder to the legally protected professional title „Diplom-Kaufmann (FH)“/„Diplom-Kauffrau (FH)“ and to exercise professional work in the field(s) of economics and business management for which the degree was awarded.

6. ADDITIONAL INFORMATION

6.1 Additional information

The student participated in tutorial programmes in his third year. He also worked as assistant in the International Faculty Office where he contributed to several publications on the Bologna Process.

6.2 Further information sources

Institution: www.fh-aachen.de

Department: <http://www.fh-aachen.de/wirtschaft.html>

7. CERTIFICATION

This Diploma Supplement refers to the following original documents:

7.1 Degree award certificate issued on [Date]

08	06	2005
DD	MM	YYYY

7.2 Diploma / Degree / Certificate awarded on [Date]

08	06	2005
DD	MM	YYYY

7.3 Transcript of records issued on [Date]

08	06	2005
DD	MM	YYYY

7.4 Certification date

08	07	2008
DD	MM	YYYY

7.5 Chairman of examination committee

7.6 Official stamp/seal

--	--	--

--	--	--

8. NATIONAL HIGHER EDUCATION SYSTEM (1/2)

The information on the national higher education system on the following pages provides a context for the qualification and the type of higher education that awarded it.

INFORMATION ON THE GERMAN HIGHER EDUCATION SYSTEM¹

8.1 Types of institutions and institutional status

Higher education (HE) studies in Germany are offered at three types of Higher Education Institutions (HEI)²

- *Universitäten* (Universities) including various specialized institutions, offer the whole range of academic disciplines. In the German tradition, universities focus in particular on basic research so that advanced stages of study have mainly theoretical orientation and research-oriented components.

- *Fachhochschulen* (Universities of Applied Sciences) concentrate their study programmes in engineering and other technical disciplines, business-related studies, social work, and design areas. The common mission of applied research and development implies a distinct application-oriented focus and professional character of studies, which include integrated and supervised work assignments in industry, enterprises or other relevant institutions.

- *Kunst- und Musikhochschulen* (Universities of Art/Music) offer studies for artistic careers in fine arts, performing arts and music; in such fields as directing, production, writing in theatre, film, and other media; and in a variety of design areas, architecture, media and communication.

Higher Education Institutions are either state or state-recognized institutions. In their operations, including the organization of studies and the designation and award of degrees, they are both subject to higher education legislation.

8.2 Types of programmes and degrees awarded

Studies in all three types of institutions have traditionally been offered in integrated "long" (one-tier) programmes leading to *Diplom-* or *Magister Artium* degrees or completed by a *Staatsprüfung* (State Examination).

Within the framework of the Bologna-Process one-tier study programmes are successively being replaced by a two-tier study system. Since 1998, a scheme of first- and second-level degree programmes (Bachelor and Master) was introduced to be offered parallel to or instead of integrated "long" programmes. These programmes are designed to provide enlarged variety and flexibility to students in planning and pursuing educational objectives, they also enhance international compatibility of studies.

The German Qualification Framework for Higher Education Degrees³ describes the degrees of the German Higher Education System. It contains the classification of the qualification levels as well as the resulting qualifications and competencies of the graduates.

For details cf. Sec 8.4.1, 8.4.2 and 8.4.3. Tab. 1 respectively. Table 1 provides a synoptic summary.

8.3 Approval/Accreditation of programmes and degrees

To ensure quality and comparability of qualifications, the organization of studies and general degree requirements have to conform to principles and regulations established by the Standing Conference of the Ministers of Education and Cultural Affairs of the *Länder* in the Federal Republic of Germany (KMK).⁴ In 1999, a system of accreditation for programmes of study has become operational under the control of an Accreditation Council at national level. All new programmes have to be accredited under this scheme; after a successful accreditation they receive the quality-label of the Accreditation Council.⁵

8.4 Organisation and structure of studies

The following programmes apply to all three types of institutions. Bachelor's and Master's study courses may be studied consecutively, at various higher education institutions, at different types of higher education institutions and with phases of professional work between the first and the second qualification. The organization of the study programmes makes use of modular components and of the European Credit Transfer and Accumulation System (ECTS) with 30 credits corresponding to one semester.

8.4.1 Bachelor

Bachelor degree study programmes lay the academic foundations, provide methodological skills and lead to qualifications related to the professional field. The Bachelor degree is awarded after 3 to 4 years.

The Bachelor degree programme includes a thesis requirement. Study courses leading to the Bachelor degree must be accredited according to the Law establishing a Foundation for the Accreditation of Study Programmes in Germany.⁶

First degree programmes (Bachelor) lead to Bachelor of Arts (B.A.), Bachelor of Science (B.Sc.), Bachelor of Engineering (B.Eng.), Bachelor of Laws (LL.B.), Bachelor of Fine Arts (B.F.A.), Bachelor of Music (B.Mus.) or Bachelor of Education (B.Ed.).

8.4.2 Master

Master is the second degree after another 1 to 2 years. Master study programmes may be differentiated by the profile types "practice-oriented" and "research-oriented". Higher Education Institutions define the profile.

The Master degree study programme includes a thesis requirement. Study programmes leading to the Master degree must be accredited according to the Law establishing a Foundation for the Accreditation of Study Programmes in Germany.⁷

Second degree programmes (Master) lead to Master of Arts (M.A.), Master of Science (M.Sc.), Master of Engineering (M.Eng.), Master of Laws (L.L.M.), Master of Fine Arts (M.F.A.), Master of Music (M.Mus.) or Master of Education (M.Ed.). Master study programmes which are designed for continuing education may carry other designations (e.g. MBA).

8. NATIONAL HIGHER EDUCATION SYSTEM (2/2)

8.4.3 Integrated "Long" Programmes (One-Tier): *Diplom* degrees, *Magister Artium*, *Staatsprüfung*

An integrated study programme is either mono-disciplinary (*Diplom* degrees, most programmes completed by a *Staatsprüfung*) or comprises a combination of either two major or one major and two minor fields (*Magister Artium*). The first stage (1.5 to 2 years) focuses on broad orientations and foundations of the field(s) of study. An Intermediate Examination (*Diplom-Vorprüfung* for *Diplom* degrees; *Zwischenprüfung* or credit requirements for the *Magister Artium*) is prerequisite to enter the second stage of advanced studies and specialisations. Degree requirements include submission of a thesis (up to 6 months duration) and comprehensive final written and oral examinations. Similar regulations apply to studies leading to a *Staatsprüfung*. The level of qualification is equivalent to the Master level.

- Integrated studies at *Universitäten* (U) last 4 to 5 years (*Diplom* degree, *Magister Artium*) or 3 to 6.5 years (*Staatsprüfung*). The *Diplom* degree is awarded in engineering disciplines, the natural sciences as well as economics and business. In the humanities, the corresponding degree is usually the *Magister Artium* (M.A.). In the social sciences, the practice varies as a matter of institutional traditions. Studies preparing for the legal, medical and pharmaceutical professions are completed by a *Staatsprüfung*. This applies also to studies preparing for teaching professions of some Länder.

The three qualifications (*Diplom*, *Magister Artium* and *Staatsprüfung*) are academically equivalent. They qualify to apply for admission to doctoral studies. Further prerequisites for admission may be defined by the Higher Education Institution, cf. Sec. 8.5.

- Integrated studies at *Fachhochschulen* (FH)/Universities of Applied Sciences (UAS) last 4 years and lead to a *Diplom* (FH) degree. While the FH/UAS are non-doctorate granting institutions, qualified graduates may apply for admission to doctoral studies at doctorate-granting institutions, cf. Sec. 8.5.

- Studies at *Kunst- and Musikhochschulen* (Universities of Art/Music etc.) are more diverse in their organization, depending on the field and individual objectives. In addition to *Diplom*/*Magister* degrees, the integrated study programme awards include Certificates and certified examinations for specialized areas and professional purposes.

8.5 Doctorate

Universities as well as specialised institutions of university standing and some Universities of Art/Music are doctorate-granting institutions. Formal prerequisite for admission to doctoral work is a qualified Master (UAS and U), a *Magister* degree, a *Diplom*, a *Staatsprüfung*, or a foreign equivalent. Particularly qualified holders of a Bachelor or a *Diplom* (FH) degree may also be admitted to doctoral studies without acquisition of a further degree by means of a procedure to determine their aptitude. The universities respectively the doctorate-granting institutions regulate entry to a doctorate as well as the structure of the procedure to determine aptitude. Admission further requires the acceptance of the dissertation research project by a professor as a supervisor.

8.6 Grading scheme

The grading scheme in Germany usually comprises five levels (with numerical equivalents; intermediate grades may be given): "Sehr Gut" (1) = Very Good; "Gut" (2) = Good; "Befriedigend" (3) = Satisfactory; "Ausreichend" (4) = Sufficient; "Nicht ausreichend" (5) = Non-Sufficient/Fail. The minimum passing grade is "Ausreichend" (4). Verbal designations of grades may vary in some cases and for doctoral degrees. In addition institutions partly already use an ECTS grading scheme.

8.7 Access to higher education

The General Higher Education Entrance Qualification (*Allgemeine Hochschulreife*, *Abitur*) after 12 to 13 years of schooling allows for admission to all higher educational studies. Specialised variants (*Fachgebundene Hochschulreife*) allow for admission to particular disciplines. Access to *Fachhochschulen* (UAS) is also possible with a *Fachhochschulreife*, which can usually be acquired after 12 years of schooling. Admission to Universities of Art/Music may be based on other or require additional evidence demonstrating individual aptitude.

Higher Education Institutions may in certain cases apply additional admission procedures.

8.8 National Sources of Information

- *Kultusministerkonferenz* (KMK) [Standing Conference of the Ministers of Education and Cultural Affairs of the Länder in the Federal Republic of Germany]; Lennéstrasse 6, D-53113 Bonn; Fax: +49[0]228/501-229; Phone: +49[0]228/501-0

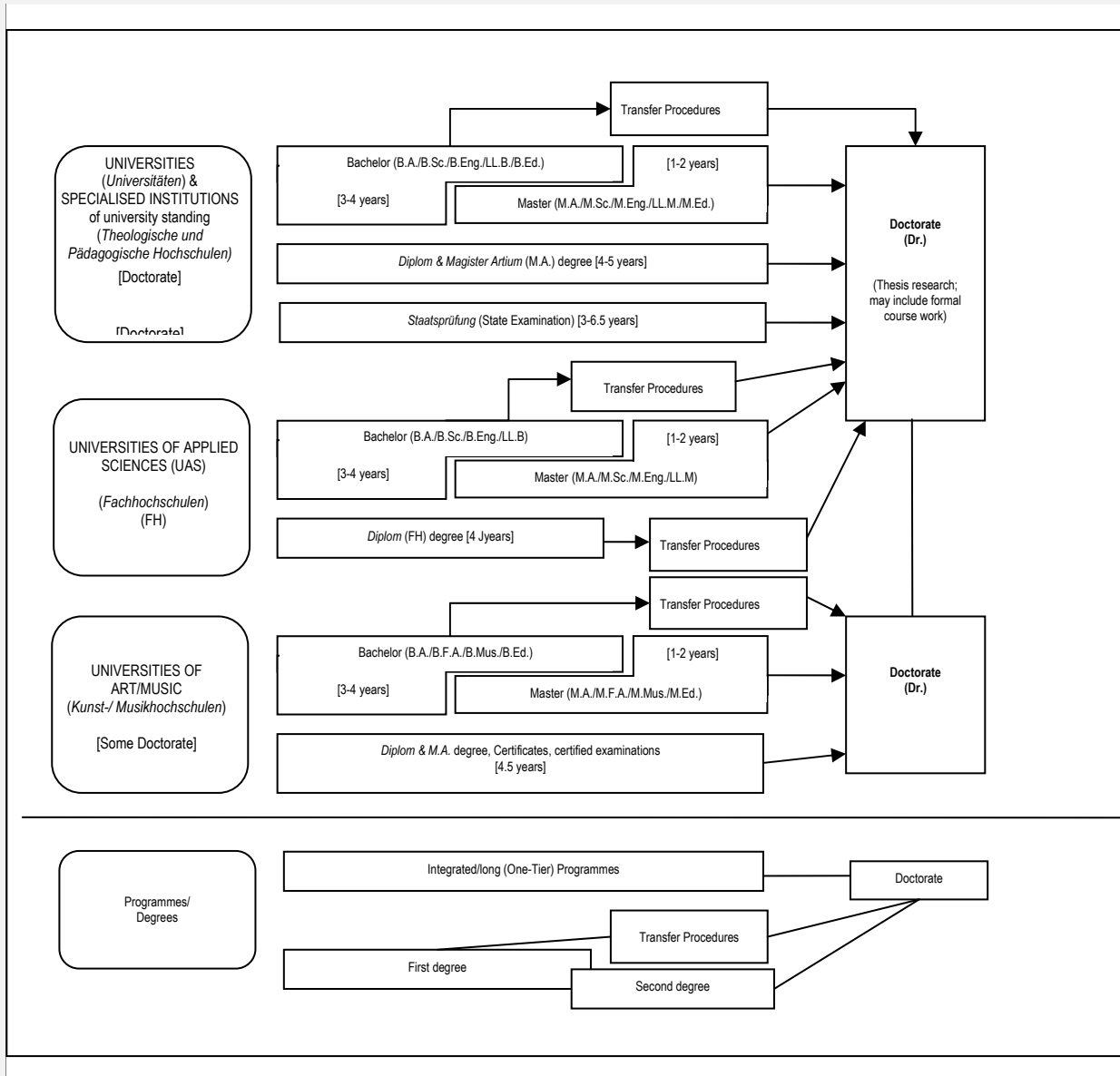
- Central Office for Foreign Education (ZaB) as German NARIC; www.kmk.org; E-Mail: zab@kmk.org

- "Documentation and Educational Information Service" as German EURYDICE-Unit, providing the national dossier on the education System (<http://www.kmk.org/dokumentation/zusammenarbeit-auf-europaeischer-ebene-im-eurydice-informationsnetz.html>); E-Mail: eurydice@kmk.org

- *Hochschulrektorenkonferenz* (HRK) [German Rectors' Conference]; Ahrstrasse 39, D-53175 Bonn; Fax: +49[0]228/887-110; Phone: +49[0]228/887-0; www.hrk.de; E-Mail: post@hrk.de

- "Higher Education Compass" of the German Rectors' Conference features comprehensive information on institutions, programmes of study, etc. (www.higher-education-compass.de)

TABLE 1: INSTITUTIONS, PROGRAMMES AND DEGREES IN GERMAN HIGHER EDUCATION



¹ The information covers only aspects directly relevant to purposes of the Diploma Supplement. All information as of 1 July 2010.

² *Berufsakademien* are not considered as Higher Education Institutions, they only exist in some of the *Länder*. They offer educational programmes in close cooperation with private companies. Students receive a formal degree and carry out an apprenticeship at the company. Some *Berufsakademien* offer Bachelor courses which are recognized as an academic degree if they are accredited by a German accreditation agency.

³ German Qualification Framework for Higher Education Degrees (Resolution of the Standing Conference of the Ministers of Education and Cultural Affairs of the *Länder* in the Federal Republic of Germany of 21.04.2005).

⁴ Common structural guidelines of the *Länder* for the accreditation of Bachelor's and Master's study courses (Resolution of the Standing Conference of the Ministers of Education and Cultural Affairs of the *Länder* in the Federal Republic of Germany of 10.10.2003, as amended on 04.02.2010).

⁵ "Law establishing a Foundation 'Foundation for the Accreditation of Study Programmes in Germany'", entered into force as from 26.2.2005, GV. NRW. 2005, nr.

⁶ p. 45 in connection with the Declaration of the *Länder* to the Foundation "Foundation for the Accreditation of Study Programmes in Germany" (Resolution of the Standing Conference of the Ministers of Education and Cultural Affairs of the *Länder* in the Federal Republic of Germany of 16.12.2004).

⁷ See note No. 5.

⁸ See note No. 5.